



# NOYON BISWAS

MBA and BBA in Finance and Banking

## CONTACT DETAILS

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**Address:** Mirpur-02, Mirpur, Dhaka

## EDUCATION

### MBA in Finance and Banking

University of Barishal

**Result: CGPA 3.92 out of 4**

Graduated: 2024

### BBA in Finance and Banking

University of Barishal

**Result: CGPA 3.95 out of 4**

Graduated: 2022

### Higher Secondary Certificate (HSC)

Govt. Khan Bahadur Ahsanullah College

Group: Science

**Result: GPA 5.00 out of 5**

Passed: 2016

### Secondary School Certificate (SSC)

Parulia S.S. Secondary High School

Group: Science

**Result: GPA 5.00 out of 5**

Passed: 2014

## SKILL HIGHLIGHTS

- Data Analysis
- Research Experience
- Statistical Software Proficiency (e.g., SPSS, STATA)
- Report Writing and Academic Publishing
- Public Speaking and Seminar Participation
- Leadership
- Strong work ethic
- Communication
- Decision-Making
- Collaboration
- Problem-Solving
- Teamwork
- Time Management
- Adaptability

## CAREER OBJECTIVE

To secure a challenging position in a reputable organization where I can utilize my academic knowledge, analytical skills, and dedication to contribute to the institution's growth while continuing to enhance my expertise. I am committed to delivering excellence through hard work, effective communication, and teamwork. With a strong foundation in Finance and Banking, I aspire to grow as a professional, align my career goals with organizational objectives, and contribute meaningfully to achieving sustainable development.

## PROFESSIONAL WORK EXPERIENCE

### Lecturer (Finance) | Department of Business Administration Prime University, Mirpur-01, Dhaka | January 2025 – Present

- Teaching undergraduate courses in Finance.
- Conducting research in corporate finance and banking.
- Supervising student projects and academic activities.
- Engaging in departmental and university-level academic initiatives.

### Mentor – Telementoring Program

Global Development & Research Initiatives (GDRI), Bangladesh & Monash University, Australia

September 2020 – December 2020

- Mentored primary school children in rural South-West Bangladesh through a 13-week telephone-based program during the COVID-19 pandemic.
- Trained in mentoring techniques, educational inequality, and rural community engagement.

## RESEARCH EXPERIENCE

### Published Research:

- **Corporate Governance and Capital Structure Behavior: An Empirical Evidence from an Emerging Economy of Bangladesh.**

*Published in:* Journal of Integrated Science.

- **Does Revenue Diversification Enhance Stability and Profitability in Banks? Empirical Evidence from Bangladesh.**

*Published in:* LBS Journal of Management and Research (Emerald)

### Research Papers in Progress:

- **DO CEOs Traits Matter for Firm Performance? Empirical Evidence from an Emerging Economy.**

*Status:* Under review at *SN Business & Economics* (Springer)

- **The Impact of Revenue Diversification on Banks' Corporate Sustainability and Risk: Evidence from Bangladesh.**

*Status:* Submitted to *Taylor & Francis* and *Wiley*

- **Exploring the Role of Green HRM, Organizational Culture, and Agility in Sustainable Business Performance**

*Status:* Submitted to *Journal of International Entrepreneurship* (Springer)

## SOFTWARE & TOOLS

- **Statistics Software:** STATA and SPSS
- **Google Workspace:** Docs, Sheets and Slides
- **Microsoft Office Suite:** Excel, Word and PowerPoint
- **Communication:** Google Meet, Zoom, WhatsApp, Telegram and Gmail

## REFERENCE

### **Md. Ibrahim Molla**

Associate Professor

Department of Finance and Banking.

University of Barisal

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### **Md. Saiful Islam**

Assistant Professor

Department of Finance and Banking.

University of Barisal

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### **Shahadat Hussain**

Assistant Professor

Department of Finance and Banking.

University of Barisal

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## AWARDS & ACHIEVEMENTS

1. **Faculty Second**
  - Ranked Second in MBA (Session: 2020–2021), University of Barisal.
2. **Faculty First**
  - Ranked first in BBA (Session: 2016–2017), University of Barisal.
3. **Dean's List**
  - Recognized for outstanding academic performance (2023).
4. **UGC Scholarship**
  - Awarded by the University Grants Commission for academic excellence (2024).
5. **Prime Minister's Award (Expected)**
  - Anticipated recipient for achieving Faculty First in BBA.

## EXTRA-CURRICULAR ACTIVITIES

- **Member, Students Welfare Association (2019)**  
Contributed to student-centric initiatives, fostering a supportive and inclusive campus environment.
- **Participant, Seminar on Career Development and Basel Implementation (2018)**  
Gained insights into career growth strategies and the global Basel regulatory framework.
- **Participant, Seminar on Monetary Policy of Bangladesh Bank (2018)**  
Enhanced understanding of central banking operations and monetary policy implementation in Bangladesh.
- **Participant, Finance Quiz Contest 2018**  
Demonstrated knowledge and problem-solving skills in finance through a competitive quiz event.

## LANGUAGE

- **Bangla:** Native
- **English:** Proficient in Reading, Writing & Speaking