

Lamiya Mehjabeen

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Career Summary

A dedicated lecturer with over five years of teaching experience in Accounting & Human Resource Management at The Peoples University of Bangladesh. Holds a BBA, MBA in Accounting & Information Systems along with a Postgraduate Diploma in HRM at Bangladesh Institute of Management. Proficient in curriculum design, student mentoring, and academic quality assurance with demonstrated ability to integrate theory with real-world applications. Passionate about fostering a dynamic learning environment that supports intellectual growth with research ability and professional development.

Work Experience

➤ Adjunct Lecturer

Ahsanullah University of Science and Technology (AUST) — Department of Arts & Sciences
June 2025 – December 2025

- Deliver undergraduate courses: **Accounting Principles, Managerial Accounting, and Cost Accounting** for Civil Engineering and Computer Science Engineering Department.
- Tried to implement **Outcome-Based Education (OBE)** framework and **blended learning** strategies for enhanced student participation and performance.
- Designed assessments aligned with course learning outcomes (CLOs) and program learning outcomes (PLOs).
- Facilitated academic counseling and performance feedback sessions by taking quiz, assignment, mid- term, class participation, attendance etc.

➤ Lecturer

The People's University of Bangladesh (PUB) — Dhaka

September 2014 – September 2019

- Taught core courses across **Accounting, Human Resource Management** & other multidisciplinary disciplines of BBA program:
Principles of Accounting, Financial Accounting, Accounting Theory, AIS, Managerial Accounting, Cost Accounting, HRD, Fundamentals of HRM, Organizational Behavior, International HRM, Strategic Management, Business Law & Ethics, Insurance & Risk Management.
- Contributed to curriculum revision, quality assurance (IQAC self-assessment), and internship supervision.
- Served as academic advisor and mentor for student development.
- Represented department in academic and administrative committees.

➤ Research Assistant

Department of Accounting & Information Systems, University of Dhaka

November 2011 – February 2012

- Supported a research project on **Corporate Social Responsibility (CSR) in the RMG sector**.
- Conducted interviews, data analysis, and report preparation under Professor Yousuf Kamal.

➤ Internship

Trust Bank Ltd. — Dilkusha Branch, Dhaka

December 2012 – February 2013

- Assisted in **general banking operations** including account opening, pay order management, and documentation.

Citibank N.A. — Motijheel Branch, Dhaka

August 2010 – October 2010

- Worked with the **Banking Services Group**, supporting **CRM data entry** and client information management using **Siebel** software.

Academic Qualification

- **Postgraduate Diploma** – Bangladesh Institute of Management (2022)
Department: Human Resource Management, (CGPA: 3.29/4.00)
- **Master of Business Administration (MBA)** – University of Dhaka (2012)
Department: Accounting & Information Systems, (CGPA: 3.54/4.00)
- **Bachelor of Business Administration (BBA)** – University of Dhaka (2010)
Department: Accounting & Information Systems, (CGPA: 3.36/4.00)
- **Higher Secondary Certificate (HSC)** – Dhaka City College (2005)
Field: Business Studies, (CGPA: 4.70/5.00)
- **Secondary School Certificate (SSC)** – College of Development Alternative (2003)
Field: Business Studies, (CGPA: 4.63/5.00)

Training and Certifications

- Completed 10 days training on **PAYROLL MANAGEMENT conducted by SOLICITORS BD ASSOCIATES (2025)**
- Completed 10 days training on **Social Compliance Management conducted by SOLICITORS BD ASSOCIATES (2025)**
- Completed 2 days training on **Disciplinary Action Management conducted by SOLICITORS BD ASSOCIATES (2025)**

Key Skills

- Classroom Management & Student mentorship
- Academic Advising
- Curriculum & Lesson Planning
- Outcome-Based & Blended Learning
- Internship supervisor
- Team Collaboration & Academic Leadership
- Communication & Presentation
- Technical Proficiency (MS Office Suite)

Research & Publications

1. **Mehjabeen, L.** (2018): *Assessing Attractiveness of Banking Industry of Bangladesh by Applying Porter's 5 Forces Model. International Journal of Business & Management Future.*
2. **Mehjabeen, L.** (2018): *Mobile Financial Services (MFSs): Impact on Financial and Economic Sector of Bangladesh. Business Review – Bangladesh.*
3. **Rahman Mahbuba, Md. Sahadat Hossen & Lamiya Mehjabeen.** (2015): *Human Resource Accounting (HRA): Application in Bangladesh. Models, Methods & Accounting Treatment. IBAIS University Journal, ISSN 1994-8808*

References

- **Amirus Salat**
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